

## **HOUSTON AREA WOMEN'S CENTER: CORPORATE PARTNERSHIP PROGRAM**

HAWC is more than just a shelter and a hotline: it's a lifeline that offers wraparound services designed to break the cycle of abuse, empower survivors, and create lasting change. By addressing the immediate safety needs of survivors while also providing long-term comprehensive support, HAWC transforms lives and strengthens the entire community.

Domestic violence and sexual abuse are not just personal issues – they affect every sector of society, including businesses – impacting productivity, healthcare expenses, and workplace safety. It's already an issue for your business, most often silent and unseen.

### **HAWC SUBJECT MATTER EXPERTISE**

Let us bring our expertise to you. Our team is available to educate various departments within the corporate sector on how to become a safe place for victims of domestic and sexual violence.

### **CLIENT SERVICES TO SUPPORT SURVIVORS**

- Crisis Intervention
- Mental Health
- Wellness and Counseling
- Homelessness
- Economic Empowerment
- Financial Education
- Nutrition
- K – 5 Education (HISD)
- Child Development
- Maternal Health
- Legal Advocacy
- Affordable Housing

### **COMMUNITY EDUCATION AND AWARENESS TO PREVENT VIOLENCE**

- Violence Prevention
- Impact of Technology on Survivors
- Intimate Partner Violence, Domestic Abuse, and Family Abuse
- Safety Planning
- Warning Signs
- Domestic Abuse and the Holidays
- Domestic Abuse and Disasters
- 3 R's: Recognize, Respond, Refer

### **BRIEFINGS TO CORPORATE DEPARTMENTS**

- Employee Resource Groups (ERGs)
- Information Technology (IT)
- Security
- Human Resources (HR)
- Occupational Health & Safety

## **CORPORATE LUNCH AND LEARNS**

HAWC can provide subject matter experts to speak at internal "Lunch and Learn" events in person or online to employees, resource groups, and executives.

- The Invisible Abuse: Financial Abuse
- How to Identify Red Flags in Relationships
- Safety Planning
- Holidays and Domestic Abuse
- Disasters and Domestic Abuse
- Impact of Technology on Family Violence and Workplace Safety
- Stalking and Workplace Safety
- Domestic Violence Risk Management Planning
- Signs of Domestic Violence in the Workplace
- 3 Rs: Recognize, Respond, Refer
- Digital Domestic Violence

## **EMPLOYEE ENGAGEMENT**

When your employees participate in volunteer and dedicated events at HAWC, they gain empathy, leadership skills, and a sense of fulfillment, while also strengthening team bonds. Your company benefits through improved corporate social responsibility, increased employee engagement, and a stronger brand reputation. By supporting efforts such as onsite kit-building, or in-person Flagship Campus events, your business creates a more informed workforce and helps to break the cycle of violence, elevating the entire community.

- Flagship Campus Special Events
- Adult and Children Kit-Building Events
- Holiday Events
- Afterschool Activities
- Skill-Based Volunteerism: Interview Skills, Resume Building, Financial Education
- Mentorship