"We got started with nine active volunteers crammed into a dimly lit office answering old, donated phones. Given our humble beginnings, it is still amazing to us that we not only managed to survive, but we managed to thrive."
Our Mission

LOOKING BACK

“To further the particular goal of equality between the sexes, and the general goal of human rights, and to provide direct services to women in crisis and to provide organization and educational opportunities for all women.”

Original Mission Statement of the Houston Area Women’s Center

LEADING FORWARD

“The Houston Area Women’s Center helps individuals affected by domestic and sexual violence in their efforts to move their lives forward. We provide shelter, counseling and advocacy to support them in building lives free from the effects of violence. We seek social change to end domestic and sexual violence through community awareness and education. Our services are confidential and available to everyone.”

Current Mission Statement of the Houston Area Women’s Center adopted in 2009
From Our Leaders

What a difference a few decades makes! This year, the Houston Area Women’s Center celebrates its 35th anniversary and we could not be prouder. Looking back on all of the accomplishments that the agency has achieved over the years has been nothing short of inspirational.

Given our humble beginnings — we got started with nine active volunteers crammed into a dimly lit office answering old, donated phones — it is still amazing to us that we not only managed to survive, but we managed to thrive. We now have 115 paid staff, two buildings — full of well lit offices — a state-of-the-art call center, over 1,000 active volunteers each year and a host of dynamic programs and services that we offer to clients. We, after all of the growth and changes we have seen throughout the years, our core focus has remained the same — assist survivors of domestic and sexual violence. We stand strong in this mission and we continue to believe that we can and will eventually end domestic and sexual violence once and for all.

Our 35th anniversary theme is “Looking Back, Leading Forward” and it is a perfect description of what we have been doing this year. Throughout these pages, you will find wonderful photos and short articles that both highlight our past and shine a spotlight on our present. We hope that you learn a few interesting facts about our history and have a good laugh at the big hairstyles and the outrageous ‘70s and ‘80s fashion! And,
“Just as fundamental to our mission, is our tradition of being vocal advocates of social change.”

“After all of the growth and changes that we have seen throughout the years, our core focus has remained the same—assist survivors of domestic and sexual violence.”

while we are absolutely proud of our past, we are also extremely excited about our present and our future. We have come a long way. Our inaugural service—the Women’s Information & Referral Service (WIRES)—has since expanded to a state-of-the-art, 24-hour-a-day, 7-days-a-week hotline that takes more than 43,000 calls each year. Our first eight-bed shelter has given way to our current 120-bed facility, which provides a temporary safe home to women and their children feeling abuse and a host of support services to prepare them for a future free from the effects of violence. We are still seeing exponential growth in our outreach programs. Our innovative education and training programs continue to build skill sets and focus on changing common beliefs, behaviors and attitudes that promote domestic and sexual violence through cutting-edge, in-depth curricula.

While building programs and providing top-notch services for our clients has always been at the core of what we do, what has been just as fundamental to our mission, is our tradition of being vocal advocates of social change. Along with our state partners, we persist in actively championing legislation and policy changes that would assist victims of domestic and sexual abuse in their efforts to move their lives forward. As far back as 1986, we, along with other community activists, supported a policy shift that enhanced systems for processing rape evidence kits. Seventeen years later, rape kit testing is again front-page news and we are asked to represent the interest of victims as a member of the Houston Sexual Assault Kit (SAR) Taskforce. Houston is one of two cities in the nation awarded a federal grant from the National Institute of Justice to produce a clear understanding of the problem of untested rape kits and design feasible and sustainable response strategies using an action research model.

We hope that you enjoy this special 35th anniversary edition of our annual report. From the staff and the board of the Houston Area Women’s Center, we offer our sincerest “Thank You” for your continued support and generosity over the years. Together, we have built an organization that has thrived and overcome many storms—including two severe economic downturns, several moves and the usual growing pains that come with 35 years in the often fluctuating human services business. We truly could not be where we are today without the collaboration and commitment of our community partners and leaders, sister agencies, staff, volunteers and board members.

Here’s to another 35 years of service to the Houston community and to moving even closer to the day when violence is a part of our history and not a part of our everyday reality.

Regards,
Rebecca White  Diana Hudson
President and Chief Executive Officer 2012 Chair, Board of Directors
LEADING FORWARD

A $100,000 grant from Humana in 2011 allowed us to upgrade our aging phone system and revolutionize the way we interact with callers seeking help through our 24-hour Crisis Intervention Hotlines.

The Women’s Information and Referral Exchange Service (WIRES) was founded by Women’s Center pioneer and Women in Action leader, Adelyn Bernstein, to provide telephone assistance to women seeking a safe haven from violent homes. Since established, hundreds of calls poured into the Service.

The new state-of-the-art call center includes an updated phone system, as well as new computers, headsets, updated software and other equipment. In addition to new equipment, the upgraded system is capable of tracking and evaluating every call that comes in through an electronic information screen, greatly enhancing our ability to ensure that clients are getting the life-changing services that they seek.

LOOKING BACK

Through the decades, dedicated volunteers have worked side by side with staff members to operate the Center’s 24-hour hotlines and provide supportive crisis counseling to survivors, their families and friends.

Crisis Intervention Hotlines

1977 The Women’s Information and Referral Exchange Service (WIRES) was founded by Women’s Center pioneer and Women in Action leader, Adelyn Bernstein, to provide telephone assistance to women seeking a safe haven from violent homes. Since established, hundreds of calls poured into the Service.

2011 The Houston Area Women’s Center is the proud recipient of a $110,000 charitable grant from the Humana Communities Benefit program in Houston to upgrade its 24-hour, 7 days a week hotline/call center. The call center is the largest hotline of its kind in Texas. Staff and trained volunteers answered 40,010 calls from women and men in crisis in 2011.

The new state-of-the-art call center includes an updated phone system, as well as new computers, headsets, updated software and other equipment. In addition to new equipment, the upgraded system is capable of tracking every call that comes in through an electronic information screen, greatly enhancing our ability to ensure that clients are getting the life-changing services that they seek.
Houston Area Women’s Center established the Sexual Assault Hospital Accompaniment Advocacy program whereby advocates go to the hospital with sexual assault survivors to advocate on their behalf with hospital staff, provide emotional support, offer crisis counseling and work with survivors to get them the resources that they need to move their lives forward after the devastating effects of sexual assault.

The Sexual Assault Accompaniment program undergoes major changes. With a focus on establishing better coordination among sexual assault service providers and area hospitals, our Hospital Accompaniment program grows by leaps and bounds. Now, when a survivor arrives at the hospital, the Sexual Assault Nurse Examiner (SANE) on duty calls our hotline right away and an advocate is immediately dispatched. The client no longer has to wait at the hospital for an advocate to arrive. Because of these changes in 2011, the program helped more than 100 survivors of sexual assault take the first step in a long, difficult journey to healing.

LOOKING BACK
Women’s Center executive and nationally-recognized sexual assault expert Cassandra Thomas (second from right) chats with 20/20 host Barbara Walters after filming an episode in 1991.

LEADING FORWARD
We supported the Texas Association Against Sexual Assault’s “Speak Up. Speak Out.” campaign, which raised awareness about a topic that needs to be discussed openly.

SEXUAL ASSAULT AND INCEST SURVIVORS SUPPORT GROUPS ARE OFFERED.
1980
THE HOUSTON RAPE CRISIS COALITION BECOMES THE CENTER’S OFFICIAL RAPE CRISIS PROGRAM.
1981
THE CENTER BECOMES A UNITED WAY AGENCY.
1982
THE HILDA & REUBEN ASKANASE LIBRARY AT THE CENTER OPENS WITH LITERATURE ON DOMESTIC AND SEXUAL VIOLENCE.
1983
THE CENTER MOVES TO 4 CHELSEA PLACE.
The Houston Area Women’s Center opened its first shelter with 8 beds. In 1979, the Center purchased a new shelter that accommodates 30 women and children. In 1984, the Center remodeled the shelter facility to accommodate 45 women and children. In 2002, the Houston Area Women’s Center built a 120-bed shelter – one of the largest shelters for domestic and sexual violence survivors in the nation.

The Houston Area Women’s Center’s shelter provides safety, support and temporary housing to 1,198 women and 1,006 children in 2011.

**Emergency Shelter**

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The Houston Area Women’s Center’s shelter provides safety, support and temporary housing to 1,198 women and 1,006 children in 2011.
The Women’s Center hosted its first “Funny Women” fundraising gala featuring Phyllis Diller and received outstanding reviews. In future years, the Center hosts many more “Funny Women”-themed fundraisers with comedians such as Paula Poundstone and Lily Tomlin. Tomlin performed in 1995 and again in 2009.

Television personality, comedian, and actress Joan Rivers headlines the Houston Area Women’s Center’s annual Spring Gala titled “Glamour, Glitz & Grins.” Through the generosity of donors and supporters, the event grosses a record-breaking $756,000 for the Center, including $55,000 raised during a mission-driven Paddles Up.

Fun & Fundraising

1991

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2011

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The Women’s Hospital teamed up with the Houston Area Women’s Center for the first annual 5K run to raise awareness of domestic and sexual violence, and to help support agency programs. The Race Against Violence (RAV) continues to grow. With a change in route and a full-blown effort to reach out to the substantial Houston running community, the 2011 RAV boasted 1,816 registered runners. The race raised nearly $213,000 in support of our mission.

In 2012, we also strengthen our partnership with the Houston running community by being named an official charity beneficiary of the Houston Marathon’s “Run for a Reason.”

NATIONAL RAPE LEGISLATION MASSES IN TEXAS

1988: The Center becomes active in local and state efforts to develop rape crisis services. The Center participates in the development of a comprehensive resource center for rape crisis counselors.

1989: The Center works with state legislators to develop the first state rape crisis services legislative package.

1990: The Center moves to two new facilities, expanding its capacity to help 1,400 victims.
The Association for Women in Communications presented the agency with the Vanguard Award for its Catalyst newsletter. The agency redesigns its website and updates its marketing materials. The new website is featured in the spring issue of Catalyst, and a social media campaign, launched in 2010, gains a following with nearly 2,000 Facebook “friends” and Twitter followers.

Top: Our Communications Team kicks off its innovative “I Believe” awareness and prevention campaign where community leaders and supporters shared their vision of a violence-free community and posted them on Facebook.

Bottom: Jeans 4 Justice display at the Women’s Center courtyard in support of a group that empowers sexual assault survivors by driving social change.

Agency held an in-service training for lawyers on the legal needs of battered women. The agency joins in a partnership with pro-bono attorneys from ExxonMobil, Fulbright & Jaworski L.L.P. and the Houston Volunteer Lawyers Program to offer shelter clients free legal advice and representation. The legal clinic is offered monthly and eligible shelter clients receive free advice on issues including legal orders of protection, divorce, child custody and other family law matters.

FAMILY VIOLENCE NON-RESIDENTIAL PROGRAM ESTABLISHES SATELLITE OFFICES IN SOUTHWEST HARRIS COUNTY AND SPRING BRANCH.

SEXUAL ASSAULT OUTREACH PROGRAM IN HISPANIC COMMUNITY IS LAUNCHED.

Top: Our Communications Team kicks off its innovative “I Believe” awareness and prevention campaign where community leaders and supporters shared their vision of a violence-free community and posted them on Facebook. Bottom: Jeans 4 Justice display at the Women’s Center courtyard in support of a group that empowers sexual assault survivors by driving social change.

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The agency redesigns its website and updates its marketing materials. The new website is designed to be more user-friendly, easily accessible and simple to navigate. The agency’s printed materials are redesigned to complement the new website. Additionally, the Catalyst newsletter reaches more than 8,000 online supporters and friends each month by 2011. The agency’s social media campaign, launched in 2010, gains a following with nearly 2,000 Facebook “friends” and Twitter followers.

Top: Our Communications Team kicks off its innovative “I Believe” awareness and prevention campaign where community leaders and supporters shared their vision of a violence-free community and posted them on Facebook. Bottom: Jeans 4 Justice display at the Women’s Center courtyard in support of a group that empowers sexual assault survivors by driving social change.

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THE CENTER HIRES DISABILITIES SPECIALIST FOR THE RAPE CRISIS PROGRAM.

1999

1999

1999

1999

1999
The agency launched a short-term rental assistance program. The program expanded in 1998 and again in 2006 when additional funding for the program allowed it to offer up to one year of rental and utility assistance to clients seeking more permanent housing solutions.

Transitional Housing

The Transitional Housing Program helps 806 participants obtain permanent or semi-permanent housing supported by ongoing case management and provides them with information on affordable and safe housing options.

In 1981, 13 full-time and five part-time staff carried the agency’s mission forward with the help of 250 volunteers.

Great strides are made to ensure that our turnover rate is low and that our staff of 115 continue to build valuable skills. To these ends, the Human Resources Department launches a Staff Satisfaction Survey to solicit feedback from employees on matters such as organizational structure, overall satisfaction with the agency and their positions, and areas for improvement. 90% of employees participate and respond that the Women’s Center is a great place to work.

The Leadership Certification Program developed in 2010 is enhanced for our next wave of leaders. The Volunteer Program also sees major upgrades, with staff and veteran volunteer leaders working side by side to redesign the agency’s volunteer recruitment policies and processes. As a result, the new Volunteer Information Sessions are created. Now, volunteers can learn about volunteer opportunities, meet with staff and long-term volunteers and mix and mingle with one another. Last year, nearly 1,400 trained volunteers helped us carry our mission forward.

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JANET STEWART
Manager, Accounting

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THE CENTER BEGINS A SHORT-TERM RENTAL ASSISTANCE PROGRAM FOR CLIENTS.

THE CENTER ESTABLISHES SUPPORT GROUP FOR FRIENDS AND FAMILY OF DOMESTIC VIOLENCE SURVIVORS.

THE CENTER ESTABLISHES SUPPORT GROUP FOR MALE SURVIVORS OF SEXUAL ASSAULT AND BATTERED WOMEN IN LESBIAN RELATIONSHIPS.

THE CENTER ESTABLISHES A $2 MILLION DOLLAR CAPITAL CAMPAIGN FOR NEW COUNSELING AND EDUCATION OFFICES.

THE CENTER PURCHASES AND RENOVATES NEW COUNSELING AND EDUCATION BUILDING AT 1010 WAUGH DRIVE.

THE CENTER ESTABLISHES ASIAN OUTREACH COMMITTEE.

THE CENTER SUPPORTS PASSAGE OF THE NATIONAL VIOLENCE AGAINST WOMEN ACT (VAWA).

AFRICAN AMERICAN OUTREACH BEGINS THROUGH A FAMILY VIOLENCE PROGRAM.

ASIAN OUTREACH EXPANDS TO INCLUDE CHINESE COMMUNITY.

THE CENTER CREATES ASIAN OUTREACH COMMITTEE.

1995

1996

1997

1998

1999

2000

2001

2002

2003

2004

2005

THE CENTER'S 20TH ANNIVERSARY

1994

1994

1994

THE CENTER LAUNCHES A SHORT-TERM RENTAL ASSISTANCE PROGRAM FOR CLIENTS.

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AFRICAN AMERICAN OUTREACH BEGINS THROUGH A FAMILY VIOLENCE PROGRAM.

ASIAN OUTREACH EXPANDS TO INCLUDE CHINESE COMMUNITY.
The Children’s Court Services Program found a home at the Houston Area Women’s Center and was added to the Center’s core programs and services to assist survivors of non-familial sexual assault.

Our unique Children’s Court Services (CCS) program assists child victims of crime and/or witnesses to crime, and their families, as they participate in the criminal justice system. Children who are crime victims or witnesses to acts of violence have special needs, especially in coping with the effects of the traumatic experiences on their lives. They require assistance in order to understand and participate in the criminal justice system without being further traumatized by its often confusing language and procedures. Parents/guardians often need support to help their child recover from the trauma and the legal process. In 2011, 3,086 caregivers and children had the support of our Children’s Court Services advocates as the children prepared to testify in court.

**LOOKING BACK**

Top: Helping a child become comfortable with the courtroom environment is just one way we can reduce stress and minimize the trauma of testifying.

Bottom: Children’s Court Services advocates are allowed to stand in the witness box with a testifying child to offer comfort and support.

**1981**
The Children’s Court Services Program begins.

**2011**
Our unique Children’s Court Services (CCS) program assists child victims of crime and/or witnesses to crime, and their families, as they participate in the criminal justice system. Children who are crime victims or witnesses to acts of violence have special needs, especially in coping with the effects of the traumatic experiences on their lives. They require assistance in order to understand and participate in the criminal justice system without being further traumatized by its often confusing language and procedures. Parents/guardians often need support to help their child recover from the trauma and the legal process. In 2011, 3,086 caregivers and children had the support of our Children’s Court Services advocates as the children prepared to testify in court.

**1998**
The Center develops “Schools Educator” curriculum for middle and secondary schools.

**2001**
The Center establishes Legal Advocacy Services.

**1999**
The Center begins $8 million capital campaign to build a new shelter.

**2000**
The Center implements new “What Obstetric Violence Could Be” training for educators and physicians.

**2002**
The Center establishes separate Children’s Program to provide domestic violence and sexual assault services for children.

**1998**
The Center develops “SCHOOLS EDUCATOR” curriculum for middle and secondary schools.

**1999**
The Center begins $8 million capital campaign to build a new shelter.
United Way Agency

1982 | The Houston Area Women’s Center became a United Way agency.

2011 | In an effort to ensure that clients are consistently provided with high quality services, Center staff become active members of the United Way Common Outcomes Group. The group concentrates on utilizing outcome measurements to assess programming and intervention strategies. Our staff meticulously collect and analyze program data. Based on the outcomes, the team makes changes as needed. The group will continue working with United Way and using the data collected to make ongoing programmatic improvements.

The Women’s Center continues to champion legislation that will help survivors of domestic and sexual violence move forward in their lives.

Legislative Support

1994 | Congress passed The Violence Against Women Act, which includes funding for services to victims of rape and domestic abuse.

2011 | The Women’s Center actively works alongside the Texas Council on Family Violence and the Texas Association Against Sexual Assault to champion the continuation of full funding for family violence and sexual assault programs. The Center also supports several critical pieces of legislation aimed at ending victims of domestic and sexual abuse, including: additional penalties for offenders who commit multiple acts of family violence, enhancing the standing statute to allow for more evidentiary support, inclusion of family violence service providers on boards and other decision making bodies at school districts throughout Texas. We are pleased to report that all of this legislation was enacted into law during the 82nd Legislative Session.

The Houston Area Women’s Center became a United Way agency. The Women’s Center has been a proud United Way agency since 1982.

Top: The Women’s Center continues to champion legislation that will help survivors of domestic and sexual violence move forward in their lives.

Bottom: Supporters arrive in Austin, Texas for a lobbying session with the Texas legislature in 1981.

ASSOCIATION FOR WOMEN IN COMMUNICATIONS PRESENTS CENTER WITH VANGUARD AWARD FOR CATALYST NEWSLETTER.

HOT MEAL PROJECT LAUNCHED TO PROVIDE SAFE HARBOR RESIDENTS WITH MEALS AT NEARBY RESTAURANTS.

THE HOTLINE TRANSPORTATION PROGRAM IS RENAMED SAFE PASSAGE.

The Houston Area Women’s Center

THE CENTER INCORPORATES CHILDREN’S COURT SERVICES TO FOCUS SPECIFICALLY ON CHILDREN, PARENTS AND CAREGIVERS.

THE CENTER SENT URGENT TO OVER 130.

2003 | betterbusiness inducts the center as one of the best nonprofits in Houston.

2004 | CIVIL LEGAL ASSISTANCE PROGRAM RECEIVES EXCELLENCE AWARDS FOR TWO YEARS CONSECUTIVELY.

2000 | DOMESTIC VIOLENCE ACCOMPANIMENT AGENCY (DVAA) PROGRAM BEGINS.

1991 | LEGISLATIVE SUPPORT

1994 | CONGRESS ENACTS THE VIOLENCE AGAINST WOMEN ACT, WHICH INCLUDES FUNDING FOR SERVICES TO VICTIMS OF RAPE AND DOMESTIC ABUSE.

2011 | THE WOMEN’S CENTER ACTIVELY WORKS ALONGSIDE THE TEXAS COUNCIL ON FAMILY VIOLENCE AND THE TEXAS ASSOCIATION AGAINST SEXUAL ASSAULT TO CHAMPION THE CONTINUATION OF FULL FUNDING FOR FAMILY VIOLENCE AND SEXUAL ASSAULT PROGRAMS. THE CENTER ALSO SUPPORTS SEVERAL CRITICAL PIECES OF LEGISLATION AIMED AT ENDING VICTIMS OF DOMESTIC AND SEXUAL ABUSE, INCLUDING: ADDITIONAL PENALTIES FOR OFFENDERS WHO COMMIT MULTIPLE ACTS OF FAMILY VIOLENCE, ENHANCING THE STANDING STATUTE TO ALLOW FOR MORE EVIDENTIARY SUPPORT, INCLUSION OF FAMILY VIOLENCE SERVICE PROVIDERS ON BOARDS AND OTHER DECISION MAKING BODIES AT SCHOOL DISTRICTS THROUGHOUT TEXAS. WE ARE PLEASED TO REPORT THAT ALL OF THIS LEGISLATION WAS ENACTED INTO LAW DURING THE 82ND LEGISLATIVE SESSION.

1991 | THE CENTER BECOMES A UNITED WAY OF GREATER HOUSTON AGENT.
Community Education program began outreach in Spanish. In 1994, African-American outreach began. In 2000, The Houston Area Women’s Center’s new training program was implemented to educate employers about domestic violence.

In early 2010, the Community Education and Training Department began updating its program to make the shift to primary prevention. In 2011, the shift is complete and the team begins offering multi-session trainings and presentations that focus on the root causes of violence. Our new Safe Listener tool, an online, 8-session workshop teaches professionals working with children how to actively engage with youth to openly discuss the root causes of violence. Each curriculum we offer is updated and tailored to be age-appropriate and culturally relevant. Throughout the year, the Women’s Center reached a total of 27,494 community members through training, education and prevention programs.
The Center recognized the need for counseling programs for abuse survivors who did not require shelter and established the Supportive Outreach Services program (SOS). 8,588 adults and 4,811 children and youth receive counseling and advocacy services for domestic and sexual violence. Advocacy services are a valuable resource as well, providing information, resources and referrals to assist clients in accessing the network of available services.

Throughout the years, the Women’s Center has provided essential support to our university through individual and group counseling.

We Remember
Adelyn Bernstein (1918 - 2011)

In 1979, Board Chair and Founder of the Women’s Information and Referral Exchange Service (WIRES), our first call center.

Adelyn Bernstein played a powerful role in the social change and women’s movement of the late 60’s and 70’s. She was well known for her tireless efforts as a community activist, and the Houston Area Women’s Center is proud of the many organizations that benefited from her passion and advocacy. She was a constant source of support for domestic and sexual violence survivors.

In honor of our beloved pioneer, the Houston Area Women’s Center named its Volunteer of the Year Recognition Award after her daughter, Maria Weinstein.
STATEMENT OF ACTIVITIES
for the year ended December 31, 2011

OPERATING REVENUES 2010 2011
Fundraising $ 2,446,205 $ 2,555,041
United Way 727,211 727,211
Government Funding 3,192,569 2,931,167
Other Income 49,590 49,556
Total Operating Revenues $ 6,405,575 $ 6,262,975

OPERATING EXPENSES
Program Services
· Direct Client Services $ 4,658,935 $ 4,418,153
· Education and Outreach 600,973 592,409
Subtotal - Program Services $ 5,259,908 $ 5,010,562
Management and General 704,232 742,336
Fundraising 393,476 486,451
Total Operating Expenses $ 6,357,616 $ 6,239,349
Total Operating Surplus/(Loss) $ 47,959 $ 23,626

Investment Return/(Loss) 419,087 182,841
Depreciation (403,338) (403,943)
Change In Net Assets $ 63,708 $(197,476)
Total Net Assets, End of Year $ 14,490,069 $ 14,292,593

THE CENTER EXPANDS OUTREACH AND AWARENESS EFFORTS TO INCLUDE SOCIAL MEDIA.
THE CENTER ESTABLISHES MARLA WEINSTEIN VOLUNTEER OF THE YEAR AWARD IN HONOR OF FORMER VOLUNTEER AND BENEFACTOR.
THE CENTER AWARDED PRESTIGIOUS $100,000 GRANT BY HUMANA COMMUNITIES BENEFIT.
THE CENTER LAUNCHES LEGAL CLINIC AT SHELTER, A PARTNERSHIP WITH EXXONMOBIL, FULBRIGHT & JAWORSKI L.L.P. AND HOUSTON VOLUNTEER LAWYERS PROGRAM TO MEET LEGAL NEEDS OF SHELTER RESIDENTS.

ALLSTATE FOUNDATION AWARDS THE CENTER A $20,000 GRANT TO SUPPORT AN ONSITE CAREER DEVELOPMENT PROGRAM.

2011 AND 2012 BOARDS OF DIRECTORS
Shawn Raymond 2011 Board Chair
Diana Hudson 2012 Board Chair
Mary E. Ainslie
Sandra Ramirez Aultman
Krista Bourne
Genora Kendrick Boykins
Stephen K. Carroll
Laurie Croxson
Ann E. Deaton
Michael (Doc) Edwards
Rebeca Aizpuru Huddle
Carrie G. Potter
Tracey Robertson
Kent W. Robinson
Laura S. Romano
Richard (Tom) Stilwell
Keith Watson
Elaine Makris Williams

2011 AND 2012 EXECUTIVE COMMITTEES
+ Sandra Ramirez Aultman
+ Genora Kendrick Boykins
+ Rebeca Aizpuru Huddle
+ Diana M. Hudson
+ Nancy McGregor Manne
+ Robert A. (Bob) Peiser
+ Carrie G. Potter
+ Shawn Raymond
+ Elaine Makris Williams

EXECUTIVE LEADERSHIP TEAM
Shawn Raymond
President and Chief Executive Officer
smraymond@hawc.org

Sonia Corrales
Chief Program Officer
scorrales@hawc.org

Anneliese Davis
Chief Development Officer
adavis@hawc.org

Tawana Greene
Chief Financial Officer
tgreene@hawc.org

Cassandra Thomas
Chief Compliance Officer
cthomas@hawc.org

We truly could not be where we are today without the collaboration and commitment of our community partners and leaders, sister agencies, staff, volunteers and board members.
“We have without doubt come a long way in opening up new opportunities, but the roads to the top are long and filled with many roadblocks. The final distance is going to require as much or more stamina, energy and determination as has the distance traveled.”

Nikki Van Hightower, first Board Chair of the Houston Area Women’s Center