

THE *Meaning* IN OUR MISSION

“When you discover your mission, you will feel its demand. It will fill you with enthusiasm and a burning desire to get to work on it.”





Our Mission

The Houston Area Women's Center helps **individuals** affected by domestic and sexual violence **in their efforts** to **move their lives forward**. We provide shelter, counseling and advocacy to **support** them in building lives **free from the effects of violence**. We **seek social change** to end domestic and sexual violence through **community awareness and education**. Our **services are confidential** and available to everyone.

Our current mission statement was created in 2009 and, while it was very carefully crafted, there are words and phrases that carry much more meaning than what you might take away at face value. That's why we'd like to take this opportunity to share the deeper meaning behind our choice of words to give you a greater understanding of who we are, what we believe, and the kind of work we do.



The Meaning

individuals Even though we were founded with the name Houston Area *Women's* Center in 1977, we serve all individuals regardless of gender, age, ethnicity, religion or sexual orientation. Domestic and sexual violence affect adults and children from all walks of life, and our services are designed — and continue to evolve — to meet the needs of everyone who takes the brave step of calling our hotlines and walking through our doors seeking hope and healing.

in their efforts Of all the elements in our mission statement, this phrase can easily be overlooked. However, it's extremely important because it underscores our commitment to empowering survivors. We don't tell them what to do, because that would be *dis*-empowering. Instead, we offer information, resources, options, and support so our clients can choose what works best for them. We believe that survivors have the right to make the decisions in their own lives. Abusers take away their victims' power, choices, and dignity. We want to support them in reclaiming those things.

move their lives forward Every survivor has a unique vision of what life should look like on the other side of the healing process, and it's very important to respect each individual's measuring stick for happiness and success. Our job at the Women's Center is to give survivors the support and resources they need so *they* can chart their own courses and move forward to create new lives that are free from violence and full of hope.

support Abuse can take many forms — physical, emotional, and financial, just to name a few — and every survivor's situation is different. So what constitutes "support" can vary greatly from client to client. Some have an urgent need for shelter. Others need legal help, counseling, or an advocate at the hospital during an exam for evidence collection. That's why we offer a variety of services that range from our 24-hour hotlines and emergency shelter, all the way to assistance with transportation and permanent housing. And, of course, the words of support that every survivor deserves to hear: *You're not alone ... It's not your fault...* and *Help is available.*

The Meaning

free from the effects of violence Domestic and sexual violence cause trauma that can result in symptoms like depression, anxiety, sleep difficulties, and disorientation. These symptoms can last for a very long time, or resurface again and again, until the underlying trauma is addressed. At the Houston Area Women's Center, we can help heal this unique type of trauma because our counselors have the tools and the expertise. Whether the abuse took place recently, or years ago, there is a way for survivors to recover from trauma and move forward with their lives.

seek social change Making domestic and sexual violence a thing of the past is our ultimate goal. *Achieving* that goal will require changing the way society thinks about violence, responds to violence, and treats the survivors of violence. All of us at the Houston Area Women's Center are committed to creating lasting social change, and we do this in a variety of ways: by educating legislators and key decision makers about domestic and sexual violence and enacting and enforcing policies that support survivors and hold abusers accountable for their actions; by working with youth through our violence prevention programs; and through our grassroots community outreach efforts that equip all of us to play a role in ending violence.

community awareness and education Everyone has the ability to learn how to better support survivors of domestic and sexual violence. Our job at the Women's Center is to give people the knowledge and the tools to do so. Throughout the year, our education specialists work with law enforcement, medical professionals, faith communities, schools, and other members of the community to help them understand the dynamics of domestic and sexual violence. We also teach them how to respond to survivors in supportive ways and how to connect them to resources in our community.

our services are confidential This phrase is in the very last sentence of our mission statement because it's the crucial philosophy of empowerment that's the foundation of everything we do. We make a pledge of confidentiality to our clients' from the first moment they contact us, and it's a promise we take very seriously. Confidentiality not only helps to ensure our clients physical safety, it also offers *emotional* safety. Survivors who come to the Houston Area Women's Center know that they will be heard, believed, supported ... and whatever information they choose to share with us will be kept private.



Sandra Aultman and
Rebecca White

From Our Leaders

As you'll read throughout the 2014 annual report, the words in our mission statement were carefully crafted to reflect the values we hold. However, when all is said and done, without the people who carry out the mission, the statement is just a hollow collection of nice sounding words strung together. It is the collective effort of people — on all sides of the service proposition — that brings the mission to life and gives its words meaning. That effort started with the visionary volunteers who established the Houston Area Women's Center in 1977 and continues through the talented and passionate staff and volunteers who carry our founders' legacy forward each and every day. The partnership of people includes generous donors whose gifts support the life-changing work we do. Also key are the people working as partners in law enforcement, the justice system, social service agencies, educational institutions, and health care facilities who work with us to ensure that our mission takes hold. And most certainly, the mission is utterly meaningless without the courageous survivors we serve. Above all, it is their courage and hard work that culminate in the achievement of our mission. To all of the people who bring meaning and action to the words of our mission statement, we offer our sincerest gratitude and our highest admiration.

Sincerely,

Rebecca L. White

President and Chief Executive Officer

Sandra Ramirez Aultman

Chair of the Board of Directors

Our Programs and Services

24-hour domestic violence and sexual assault hotlines

120-bed domestic violence shelter and support services

Individual and group counseling

for adults and children

Hospital accompaniment

for survivors of domestic and sexual violence

Housing programs

Children's Court Services

for children who are crime victims or witnesses

Community education,

training and violence prevention programs

2014 Empowering Partnerships

At the beginning of the year, to address one of the major barriers to reaching self-sufficiency, we launched our **Moving Forward** project, which provides transportation to and from employment related destinations for survivors of domestic and sexual violence.

In March, Houston Texans wide receiver Andre Johnson hosted his inaugural charity golf tournament — the **Andre Johnson Foundation Celebrity Golf Classic**. Johnson chose the Houston Area Women's Center as his tournament's sole beneficiary.

In September, we launched our first legal clinic for non-residential clients through a partnership with **Houston Volunteer Lawyers and Gray Reed & McGraw, P.C.** This quarterly clinic provides free legal services for Women's Center clients.

In September and October, our agency received a **record number of media requests** in response to the Ray Rice video and the NFL's subsequent domestic violence policy. This included an interview with Houston Area Women's Center President and CEO Rebecca White on NBC's *The Today Show*.

Women of Wine Charities holds several wine-related events and educational programs each year to benefit the Houston Area Women's Center. In November, Women of Wine presented us with a \$100,000 check, more than doubling the amount they raised for us in 2013.

In December, Weatherford International plc and partners presented us with a \$148,325 donation. This generous show of support is a result of the first **Weatherford Walks** charity project, in which Weatherford matched their employees' donations dollar-for-dollar to support our mission.

Our Impact

40,680 Domestic Violence Hotline Calls

4,184 Sexual Assault Hotline Calls

1,315 Adults Sheltered

868 Children Sheltered

8,576 Adult Counseling/Advocacy

3,177 Children's Counseling/Advocacy

979 Supportive Housing Services

2,558 Children's Court Services

22,526 Community Presentation Participants

More than 70,000 individuals in our community benefitted from the Houston Area Women's Center's services in 2014.

2014 Financial Highlights

Statement of Activities for the year ended December 31, 2014

OPERATING REVENUES

Fundraising	\$ 3,066,397
United Way	727,122
Government Funding	3,255,126
Other Income	137,158

Total Operating Revenues \$ 7,185,803

OPERATING EXPENSES

Program Services	
- Direct Client Services	\$ 5,219,646
- Education and Outreach	589,705

Sub-total - Program Services \$ 5,809,351

Management and General 836,444

Fundraising 548,986

Total Operating Expenses \$ 7,194,781

Total Operating Surplus/(Loss) \$ (8,978)

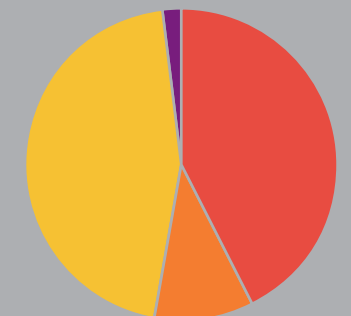
Investment Return/(Loss) 636,596

Depreciation (419,009)

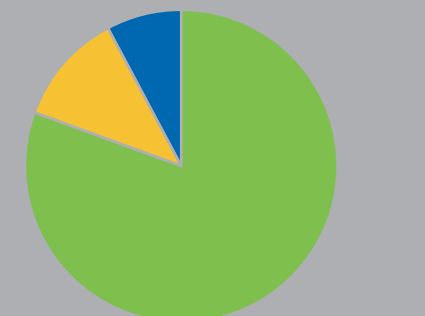
Change in Net Assets \$ 208,609

Total Net Assets, End of Year \$ 15,765,553

REVENUES



EXPENSES



2014-2015 Agency Leadership



Board of Directors

Sandra Ramirez Aultman
Board Chair

Krista Bourne
Genora Kendrick Boykins
Stephen K. Carroll*
Tiffany Dávila-Dunne
Cindy Deere
Michael A. Dirden
Beth Ann Dranguet+
Arvia Few
Tom Fitzpatrick
Kenyatta B. Gibbs
Ed Gonzalez
Melanie Gray
Amy Grinstein+
Frances Powell Hawes
Diana M. Hudson**
Caressa Hughes
Christina Ibrahim
Kimberly Johnston
Kristin Midgett+
Robert (Bob) Peiser*
Carrie G. Potter
Shawn L. Raymond***
Kelly B. Rose
Debra Runge
Susan Sanchez
Jan L. Schott*
Mark C. Schroeder
Jeanne "J.J." Spedale
Richard T. "Tom" Stilwell
Karyl Van Tassel
Hoang Quan Vu+
Malcolm Waddell

Executive Committees

Sandra Ramirez Aultman
Genora Kendrick Boykins*
Frances Powell Hawes+
Diana M. Hudson**
Carrie G. Potter
Kelly B. Rose
Mark C. Schroeder

Executive Leadership Team

Rebecca White
*President and
Chief Executive Officer*

Tara Black
Chief Development Officer

Sonia Corrales
Chief Program Officer

Tawana Greene
Chief Financial Officer

Pam Huewitt
*Vice President of Human
Resources*

Karen Koch
*Vice President of
Communications*

Cassandra Thomas
Chief Compliance Officer

* Service concluded in 2014

** Past Chair

+ Joined in 2015

Community Support

\$100,000+

Anonymous
Houston Endowment Inc.
Joan Hohlt & Roger Wich
Foundation
United Way of Greater Houston
Weatherford International plc
Women of Wine Charities, Inc.

\$50,000-\$99,999

Baxter Trust
The Brown Foundation, Inc.
Fant Foundation
John M. O'Quinn Foundation
John P. McGovern Foundation
Verizon Wireless

\$20,000-\$49,999

AIG
The Allstate Foundation
Andre Johnson Foundation
Bank of America Charitable
Foundation, Inc.
BBVA Compass
Chevron
The Ellwood Foundation
Halliburton
Harris County Hospital
District Foundation
HAWC Young Leaders
Houston Livestock Show and Rodeo
Houston Texans
Mary Alexander Jones
KBR Charitable Foundation, Inc.
Linda and Howard McCollum
MD Anderson Foundation
Nexen Petroleum USA Inc.
Night Court
The Simmons Foundation
Wells Fargo

\$10,000-\$19,999

Alice Kleberg Reynolds Foundation
Blue Cross and Blue Shield of Texas
Bristow Group, Inc.
Robin and Mike Bullington
Businesswomen in Petroleum- Products

Margaret and Clarence Cazalot
CenterPoint Energy
Charlotte B. Proehl Foundation
Chubb Group of Insurance Companies
Battaglia Fund (City of Houston)
Janet F. Clark
Mary Beth and Harvey Cody
Energy XXI
Fluor Enterprises, Inc.
George and Mary Josephine
Hamman Foundation
Melanie Gray and Mark Wawro
Frances Powell Hawes and Greg Hawes
Diana Hudson and Lee Kaplan
John R. Wright & Eloise Mountain
Wright Foundation
KPMG
Lowe Foundation
Nancy McGregor Manne and
Neal Manne
Marathon Oil Corporation
Marlene Marker
The Methodist Hospital
Naegeli Transportation, Inc.
Jan and Edward Peine
Beverly and Jim Postl
Reliant, an NRG Company
Mary and Mark Schroeder
Silicon Valley Community Foundation
Spindletop Charities Inc.
The Marker Group
The Powell Foundation
Karyl M. Van Tassel
Vivian L. Smith Foundation

\$5,000-\$9,999

AIG Matching Grants Program
Alpha Chi Omega Foundation
Anadarko Petroleum Corporation
Anslow Bryant Construction Ltd.
Sandra Ramirez Aultman
Baker Botts, L.L.P.
Baker Hostetler
Bankcorp South-GEM Insurance
Beck Redden
Ben E. Keith Company

Bracewell & Giuliani LLP
The Butcher Fund
The Cormier Family
Collaborative For Children
Julie Colwell
Cynthia and David Deere
Anjelita and Michael Dirden
EOG Resources, Inc.
ERG Resources, LLC
ExxonMobil Foundation
ExxonMobil Corporation
EZCORP Foundation
Arvia and Jason Few
Greater Houston Community
Foundation
Tina and Steve Guidry
Halliburton & Employees
Harry S. & Isabel C. Cameron
Foundation
Rochelle Merfish Jacobson
and Alan Jacobson
Carolyn and John Johnson
Kimberly and Michael Johnston
Junior League of Houston
Kinder Morgan Foundation
Carolyn and Stephen Leatherwood
LINN Energy
M.B. & Edna Zale Foundation
Macy's
Memorial Hermann
The Newfield Foundation
Norton Rose Fulbright
Opportune LLP
Nancy and Robert Peiser
The PNC Financial Services Group
Carrie Potter/The Carrie Potter Group
Prometheus Charitable Trust
QR Energy, LP
Alicia and Shawn Raymond
Linda L. Rector
The Riepe Family Foundation
The Robert and Janice McNair
Foundation
The Royal Bank of Scotland
Kelly and David Rose
Jan and Steve Schott

Support

Service Corporation International
Jeri and Marc Shapiro
Shell Oil Company
Societe Generale
Jeanne and Gerald Spedale
The Stewart Foundation
Tom Stilwell
Mary Lou and Charles Strange
Sutherland Asbill & Brennan LLP
Suzanne Bruce & Associates, P.A.
TGS
The TJX Foundation Inc.
Truist
Phoebe and Bobby Tudor
VAALCO Energy, Inc.
Suzanne Bruce and
Malcolm Waddell
Weil, Gotshal & Manges
Rebecca L. White and Scott Brann

\$2,500-\$4,999

Abger Investments, Ltd.
Joan and Stanford Alexander
Anonymous
Andrew Baker
BDO USA, LLP
BHP Billiton Matched Giving Program
The Buck Family
Deborah and Steve Carroll
Chapelwood United Methodist Church
Chevron YourCause Matching Employee
Funds
Clover Global Solutions LP
ConocoPhillips Company
Martin Craighead
Cynthia and Robert Creager
Tiffany Davila-Dunne
Deloitte
Mark E. Ellis
Ernst & Young LLP
Exterran
Kim Ferrarie
Rob Fowler
The Frees Foundation
Kerry A. Galvin
George: Your Country Sports Bar
Kenyatta and Dakar Gibbs

Give With Liberty Employee Donations
The Honorable Ed M. Gonzalez and
Melissa Gonzalez
Goodrich Petroleum Corporation
Grant Thornton LLP
Arline Guefen
Janet Gurwitch and Ron Franklin
Jes and John Hagale
Kelly Hales
Claudia and David Hatcher
Christina and Mo Ibrahim
Immanuel Lutheran Church & School
Gloria Kalman
KBR and Employees
Melissa C. and Steven Kean
Kiersted Systems LP
Christine B. LaFollette
James Maloney
Maria and Kevin McEvoy
Trini Mendenhall
Sherry and Gerald Merfish
Katie Deuster Miller and Adam Miller
Molly Maid of Midtown & Galleria
The W.T. & Louise J. Moran Foundation
Libbie and Gregory Nelson
Ocean Ship Management, Inc.
Alice Otchere
Pannell Kerr Forster of Texas PC
Phillips 66
Tana Pool
Regina Rogers
Susan Bickley and Robert Scott
Soft Surroundings
SPJST Lodge No. 88
Kimberly and David Sterling
Hugh Tanner
Total Gas & Power North America, Inc.
Hugh Tucker
United Way of Alabama
Whole Foods Montrose
Elaine and Bob Williams
The Windham Foundation
Scott Wood

\$1,000-\$2,499

Dorothy M. and Mickey Ables
Douglas J. Abbot

Access Sciences
Laury Adams
Linda Addison
John Ale
Leslie Alexander
Alpha Chi Omega - Gamma Upsilon
American Medical Women's Association
Andrews Kurth LLP
Abbi Antablin
Martha L. Arellono
Scott Arrington
Asset Management Advisors
Veronica and Douglas Atnipp
Baker & McKenzie LLP
Bank of Texas
Baptist Temple in the Heights
Barbizon USA LLC
Anne M. Ford-Barrios and Louis Barrios
Annell R. Bay
Helen and Brendan Bechtel
Bechtel Oil, Gas and Chemicals, Inc
Peter Bentham
Lisa and Glenn Bixler
Tara A. Black
Susan and Jim Boone
Krista and Dudridge Bourne
Maria Wyckoff Boyce
Genora and Dwight Boykins
BP Foundation, Inc.
Brattain Family Charitable Fund
Tony Bravo
Brodsky Foundation
Rupinderj K. Bual
Cabot Oil & Gas Corporation
Jennifer R. and Purvez F. Captain
Shawn Carolan
Maria S. Castro
Debra and Tim Cejka
Charlie Weir Memorial Fund
Brendat Cialone
Lora Clemmons
Ellen Cody
Maxann and Jay Collins
Covenant Baptist Church
J K and Collin Cox
Cronin Group LLC

Charles M. Dalton
Mindy and Joshua Davidson
Nancy and Charles Davidson
John A. Deakins
Kimberly and Bradley Dennison
Bill and Sharon Dickson Charitable Fund
Mike Doherty
Gayle and Jay Drucker
Darlene East
D'Ann and Kurt Ederhoff
EDP Renewables North America LLC
Brady S. Edwards
Roger Eichhorn
Susan and Bill Ellis
Energy Alloys LLC
Etro Lounge
Mark C. Evans
Jo Lynn and Gregg Falgout
Fidelity Charitable Gift Fund
Cathy and David Finck
Judith and Howard Finkel
First Unitarian Universalist Church
Jenny and Thomas V. Fitzpatrick
Sara Flores
Tull Florey
Virginia L. Floyd
Ann and Peter Fluor
Fort Bend Skin Cancer Center
Harriet and Joe Foster
Eva Marie Fox
Marsha Z. Gerber
Robert L. Gerry, III
Maureen Gilbert
James Gilligan
Douglas B. Glass
Anne and Hal Goldie
Goldman Sachs Philanthropy Fund
Jeannie and Kenneth Griffin
West Griffin
Kenneth Guidry
Gulf South
Merrill and Joe Hafner
Page and Sam Hall
Anne Hamilton
Sulabha V. Hardikar
Haynes and Boone, LLP

HCC Global Financial Products, LLC
Marion E. Healey
Laura Henderson
Daniel Herink
Jamil Higley
Kim Ho
Gillian and Don Hobson
Stan Horton
Houston Bar Association
Houston Bar Foundation
Houston Mariners Club
Houston Police Officers' Union
Houston Treasury Management
Association
Keith Huebinger
Caressa Hughes and Thass Young
Elizabeth W. Hunter
Insurance Associates of the Southwest
Rita and Cyrus Irani
J.D. Fields & Company, Inc.
Jane Phillips Society Houston C/O
ConocoPhillips
Scott J. Janoe
Patricia and Ken Jeffers
Mary H. Jenkins
Robert V. Jewell
John T. Shea Charitable Foundation
Jan Johnson
Paula Johnson
Asad Kahloon
Suzanne Kean
T. Mark Kelly
Peter M. Kelly
Kendra Scott Design, Inc
Sandra and John Keville
David Kirkland
KKR
K. Terry Koonce
Ladies Charity Club
Leadership Worth Following, LLC
Tracey Leroy and Brandon Rottinghaus
Lilly Grove Baptist Church
Mary Lippman
Melinda and William Gary Littlepage
Diana and Craig Llewellyn
Locke Lord LLP

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Dorothy M. Lurie
Elena and Kenneth Marks
Heidi Massey
Lynn Mathre and Stewart O'Dell
Isabelle and Eric Mayer
Valerie and John McElroy
Judy and Joseph McGoldrick
Christine McMillan
Katharine Meeks
Midway Foundation
Virginia and Richard Mithoff
Money Management International
Christy and Spencer Moore
Morris Export Services
Iris Mushin
Gigi Myung
Ellen Naegeli
Betty and Boyd Naegeli
Nancy and Clive Runnells Foundation
Trudy Nelson
Michael Niebruegge
Dana and Peter O'Brien
Nkechika Okoye
Susan B. Ortenstone
Sara and Randy Ortwein
Marsha and Charles Parker
Scott Partridge
Pasadena Insurance Agency, Inc.
Patricia Pate
Paul B. & Frances LeNora Terry Jr.
Family Fdtn.
James H. Peacock
Steven B. Pfeiffer
Amy and Robert Pierce
Plains All American Pipeline LP
Carol and John Porter
Power Girls Fastpitch Softball
Patrick Quinlan
Raymond James
RF Humphreys Family Foundation
Sean Rice
Rice University
Alessandra Richetta
Gay A. Roane

Support

Misty and James Roeder
Velma Roppolo
Gail G. Rosenthal
Rowan Companies, Inc.
Debbie and Shaun Runge
Mark Russell
Robin Russell
Jennifer Russell
Mary and John Ryder
Samuels Foundation
Susan and Pablo Sanchez
Margo and Hal Scholin
Brett A. Schrader
Susan Sclafani
Natalia Shehadeh
Sudina Sijapati
Silver Eagle Distributors, L.P.
Nancy and Reagan Simpson
Kimberly Smith
Jennifer Smith
Mary Lou and Walter Smith
Smyser Kaplan & Veselka LLP
Stephanie Song
Sounds of Joy
Kathleen and Fred Spangler
Specs Family Partners LTD
Esther and Don Spencer
Frank Steininger
Steve Francis Foundation
Diana Strassmann and Jeffery Smisek
Catherine and Brad Suddarth
Charles Sutherland
Amy Sutton and Gary Chiles
Jo Ellen and John Sweeney
Tabor Family Fund
Natasha Taylor-Stoudamire
Howard T. Teel
Raylene Teel
Howard Tellepsen
The Woodlands Development Company
United Healthcare Services, Inc.
Unity of Houston
VSP
Vana Road Boring Services, Inc.
Vanguard Charitable Endowment Program
Richard Vanik

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Venturetech, LP
Caroline C. Vetterling
Vinson & Elkins LLP
Cheri and Larry Vinzant
W. S. Bellows Construction Corporation
T. Deon Warner
Marcella and Daniel Watkins
Rhonda R. Weiner
Thomas W. Weir
Anna Wilson Waite and Andrew Waite
Williams Foundation
Winstead Civic Trust
Wisp, Inc.
Women Professionals in Government
Anita Wood and D. Victor Lamanuzzi
Shira Yashor
Patricia and Paul Yetter
Phyllis Young
Lisa Young and Matthew Assiff
YourCause, LLC Trustee for
Hewlett-Packard
Jeremy Zenon
Zion Management Services Company
John L. Zipprich

\$500-\$999

Agility Projects Logistics, Inc
Air Liquide
Alpha Delta Pi Foundation, Inc.
Darron M. Anderson
Joan Ashland
AT&T Services, Inc.
Atlantis Research Foundation
Catalina O. Bautista
Beauty Brands
Lana Billeaud
Teresa Blackburn
Marie Bosarge
Robert Boyd
Kristy and Chris Bradshaw
Brady, Chapman, Holland &
Associates, Inc.
Maureen and Stuart Breckon
Liz Brigman
Mary and Wayne Brunetti
Kenny Brush

James Buck
Michelle D. Buggs
Carol and Bill Zelle Fund
Linda and Chris Casey
Anne Chao
Cathryn T. and Paul D. Chapman
Cheniere Energy Shared Services, Inc.
Wanda Comeaux
Julie and John Connor
Yvonne Cormier
Scott David
Tessa Dent
Jackie and John Dickinson
Bobby S. Dillard
Mary Ann and William Dingus
Doc's Motorworks
Jennifer and Steve Dolman
Julia Doran
Richard Drozd
Miguel J. Duarte Ballesteros
Ed Eberhard
Helen Z. Elahi
EQT Foundation
Genevieve Ernetta
Steven Evans
Sylvia and Aubrey Farb
Patrice L. Ferguson
Anne Fidelman
Leslie Flynne
Francis Foret
Jimmy Franklin
Elizabeth Gallagher
Suzanne and Gonzalo Garza
GE United Way Campaign
Goodman Financial Corporation
Tawana Greene
Terry Greene
Rosemarie and John Greenip
Morten H. Hansen
Juan Hartsfield
Homewood Farm LLC
Houston City Breakfast Club
IBM Employee Services Center
J. McLaughlin
Paul D. Jacobs
Balram K. Jaisingh

Douglas G. Jeu
John W. Johnson
Pat and Mike Journeay
Ralph Kinley
Carla Knobloch
Joan Lacagnina
Julie A. Laub
Eileen L. Lawal
Susan Lejune
John W. Lindsey
Betty and Robert Lockhart
Vernon Lynn
Jean Malo
Stephanie May
Julie May-Parker
Judy and Wayne McConnell
McJunkin Red Man Corporation
Renee McNeil
Lora Meier
Dee and Stacy Methvin
Wayne Millice
Karen Minich
Montgomery County United Way
Cassandra Mott
Anne M. Murphy
Amanda and David Nathan
Network for Good
Nancy Nunnery
Kathy and John Orton
JoAnn Owens
Barbara and Billy Patterson
People's Trust Federal Credit Union
Jibin Philip
Carrie Pistoleros
Susie Q. Pomares
Diane Quertermous
Dianne and Andrew Ralston
Daniel Regla
Scott Repass
Rhonda Risinger
Royal Oak
Scott Rozzell
Sally Salners
Carol A. Sandvick
Laura and Leopoldo Sayavedra
Cathryn and Doug Selman

Tiernan Shea and Douglas Boyle
Jill and Sam Sisler
Slick Willie's Family Pool Hall
Rowena and Myron Steves
Michael K. Stewart
T&Z All Services
Bryan Taft
Rose and Rick Talbot
Tom Taylor
Michelle Terry
The GE Foundation
The Good Space Pilates & Yoga Studio
The Todd Torczon and Maureen
Johnson Charitable
Elvis Torres
Jessica Uhl
Phillip Unger
United Way for Southeastern Michigan
United Way Metro Chicago
United Way of Metropolitan Dallas, Inc.
Celia Veselka
Thomas Wagner
Danyel Walker
David O. Wallace
Kit and Rufus Wallingford
Sharlet and Dudley Warner
Harriett and Nathan Wasserstrum
Wells Fargo Community Support
Campaign
Westchase Tavern
Robbie White
Janis Wright
Won Mi Yi
May Yong
Richard Zembek
Pam Zimmerman
Zuber Insurance Agency, Inc.

Leadership Campaign

Dorothy M. Ables
Linda L. Addison
Joan and Standford Alexander
Leslie Alexander
Claudia Almague
Reverend Terry K.
Anderson
Andre Johnson
Foundation**

Jim Anslow*
Scott Arrington
Sandra Ramirez Aultman*
David C. Baggett*
Andrew M. Baker*
Jonathan Baliff*
Beck Redden**
Laura D. Bellows
Tara A. Black
Krista Bourne/Verizon**
Maria Wyckoff Boyce
Dwight A. Boykins
Genora K. Boykins
Scott R. Brann*
Suzanne Bruce, M.D.
James Bryant*
Stephen K. Carroll*
Tim Cejka
Maxann and T. Jay Collins
Collin Cox
Martin S. Craighead*
Joshua Davidson
Charles D. Davidson
Tiffany Davila-Dunne*
Cindy Deere**
Dan O. Dinges
Michael A. Dirden
Reverend Anjelita T. Dirden
Bernard J. Duroc-
Danner*
Darlene M. East
Brady S. Edwards
Roger Eichhorn
Mark E. Ellis*
Mark C. Evans
Kim E. Ferrarie*
Cathy and David E. Finck
Judith and Howard
Finkel, M.D.
Thomas V. Fitzpatrick/Chubb Group
of Insurance Companies**
Tull R. Florey
Susan M. Floyd-Toups*
Harriet D. Foster
Rob Fowler*
Shelby and Steve D. Francis
Kerry A. Galvin*

Support

Marsha and Sid Z. Gerber
Bud R. Giesinger
Douglas B. Glass
Linda M. Glover
Anne and Hal Goldie
Melanie Gray*
Kenneth Guidry
Carla Haddox
Joe Hafner
John Hagale*
J. Richard Hammett
Frances Powell Hawes*
Daniel D. Herink
Rosa Herst
Gillian Hobson
Stanley Horton
Diana M. Hudson*
Caressa Hughes
Christina M. Ibrahim*
Rochelle Merfish
Jacobson*
Scott J. Janoe
Robert V. Jewell
Paula A. Johnson
Kimberly Johnston
Mary Alexander Jones**
Lee L. Kaplan
Frank Karkowsky
Suzanne B. Kean
Steven Kean*
Peter M. Kelly
T. Mark Kelly
John Keville
David Kirkland
K. Terry Koonce
James B. Kottwitz
Christine B. LaFollette
Tracy N. Leroy
Lynne Liberato
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